

## Oracle.1Z0-1050-21.v2023-02-07.q60

<b>Exam Code:</b>	1Z0-1050-21
<b>Exam Name:</b>	Oracle Payroll Cloud 2021 Implementation Essentials
<b>Certification Provider:</b>	Oracle
<b>Free Question Number:</b>	60
<b>Version:</b>	v2023-02-07
<b># of views:</b>	566
<b># of Questions views:</b>	1060
<a href="https://www.dumpsfiles.com/files/Oracle/1Z0-1050-21/Oracle.1Z0-1050-21.v2023-02-07.q60">https://www.dumpsfiles.com/files/Oracle/1Z0-1050-21/Oracle.1Z0-1050-21.v2023-02-07.q60</a>	

### NEW QUESTION: 1

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

Response:

- A. Derives the value from the context of the current flow instance
- B. Derives the value from a SQL Bind
- C. Derives the value from the output of the previous task
- D. Derives a specific value to the parameter as entered by the user

**Answer:** [\(SHOW ANSWER\)](#)

### NEW QUESTION: 2

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Register Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Activity Report

**Answer:** B,D [\(LEAVE A REPLY\)](#)

### NEW QUESTION: 3

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

Response:

- A. Input values
- B. Value definitions
- C. Absence information is not passed from cloud absences to cloud payroll.
- D. User-defined tables.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 4**

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

Response:

- A.** From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- B.** From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C.** From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D.** From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 5**

Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct?

(Choose two.)

Response:

- A.** PSUs are legal entities responsible for payroll tax and social insurance reporting.
- B.** A legal entity cannot be both a legal employer and a PSU.
- C.** A legal employer can be associated with multiple PSUs.
- D.** Legal employers are legal entities responsible for paying workers.

**Answer: A,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 6**

What are three important considerations when you create your batch data to initialize employee balances?

- A.** You must include all balances for one employee within one batch.
- B.** You must use the same date for all batch detail lines.
- C.** You must create your batches by Legislative Data Group.
- D.** You must initialize balances before you run any payroll processes.

**Answer: A,C,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 7**

You're viewing the SOE of an employee and after running quickpay, formula will pull more information regarding the employee. Where can you view that information?

Response:

- A.** Messages.

- B. Balances.
- C. Rate details.
- D. Run results.

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 8**

You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- B. Import element entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- D. Import time entries using the Batch Loader task in the Payroll Administration work area.

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 9**

Select the statements that are true about Payroll Elements.

(Choose two.)

Response:

- A. The processing rules can be set only to a default value of Flat Amount for the elements.
- B. It has three classifications: primary, secondary, and sub-classification.
- C. It allows you to set an eligibility criteria to enable a certain element for a group of employees.
- D. It is associated only with Global Payroll.

**Answer: B,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 10**

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

Response:

- A. No costing results are created for the person.
- B. Calculation displays an error, and the person's results are not costed.
- C. Costing results are placed into suspense account.
- D. Costing results display a blank (null) value in the segment.

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 11**

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.

What action should you take to implement this change?

- A.** Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- B.** Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- C.** Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
- D.** Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 12**

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

Response:

- A.** Create an information element with an input value to store the maximum number of payment methods allowed.
- B.** Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.
- C.** It is not possible to implement this type of restriction within the application.
- D.** Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.

**Answer: D (LEAVE A REPLY)**

#### **NEW QUESTION: 13**

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and by-weekly payrolls.

Which two issues are the source of problem? (Choose two.)

- A.** The weekly payroll has not been created in the worker's legislative data group.
- B.** You do not have the Manage Payroll Definition duty role.
- C.** Your data role does not include a payroll security profile that includes the weekly payroll.
- D.** The weekly payroll has not been enabled for the worker's PSU.

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 14**

Where do you define a custom schedule to be used during payroll flow submission?

Response:

- A. Within Manage Fast Formula, create a formula that defines the required schedule.
- B. Within Manage Run Types, create a schedule of the category "Normal".
- C. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- D. Within Manage Time Definitions, create a schedule using the type "Time Span".

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 15**

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- B. You roll back only the costing process and rerun it.
- C. You do the adjustments in General Ledger because you cannot do changes in the costing results.
- D. You cannot rectify the costing results after they are created.

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 16**

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed.

Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll?

(Choose two.)

- A. Create an Absence Calculation Card to store the absence details
- B. Manually enter the absence units in the employees' element entry
- C. Create element eligibility for each absence element
- D. Create your absence elements

**Answer:** C,D ([LEAVE A REPLY](#))

**Valid 1Z0-1050-21 Dumps** shared by TrainingDump.com for Helping Passing 1Z0-1050-21 Exam! TrainingDump.com now offer the **newest 1Z0-1050-21 exam dumps**, the TrainingDump.com 1Z0-1050-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingDump.com 1Z0-1050-21 dumps with Test

Engine here: <https://www.trainingdump.com/Oracle/1Z0-1050-21-practice-exam-dumps.html> (96 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)

#### **NEW QUESTION: 17**

You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled.

What is the reason for the lookup field not being enabled?

- A. The unit of measure for the input value should be Character.
- B. The unit of measure for the input value should be Number.
- C. This is a bug in the application.
- D. The unit of measure for the input value should be Date.

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 18**

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system.

Which two options should be used to extract the data from Cloud Payroll system?

Response:

- A. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- B. You can use the OTBI - Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- C. You can use the OTBI - Payroll Run Costing Real Time subject area to extract the costing results of a particular run.
- D. You can run the Payroll Costing Report to extract the costing results of a particular run.

**Answer: C,D (LEAVE A REPLY)**

#### **NEW QUESTION: 19**

You have a requirement to control the values of one input value from another input value.

How do you achieve this?

- A. You can achieve this requirement using the table-validated values sets.
- B. You can achieve using lookups.
- C. You can achieve this requirement using the independent and dependent value sets on input values.
- D. You cannot achieve this because interdependency on input values is not possible.

**Answer: B (LEAVE A REPLY)**

#### **NEW QUESTION: 20**

You have run payroll process and need to validate and audit the run results before moving on to processing the payment. Which report helps you in diagnosing the results?

- A. Balance Exception Report

- B. Payroll Data Validation Report
- C. Payroll Activity Report
- D. Payroll Balance Report

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 21**

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process. Report, or Payroll Flow
- C. Active. Process ofReport
- D. Active. Flow Pattern Submission

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 22**

You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proration enabled.

When an employee is terminated in the middle of a pay period, how would the element be processed?

Response:

- A. The element gets processed with prorated value.
- B. The element gets processed with full value.
- C. The element gets processed with zero value and a warning message is displayed.
- D. The element does not get processed with because it gets end dated before the standard earning date and proration is not enabled on this element.

**Answer: A ([LEAVE A REPLY](#))**

**NEW QUESTION: 23**

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results.

Which two options achieve this requirement?

- A. Run the Payroll Activity Report in Detail scope.
- B. You can use the OTBI - Payroll Run Costing Real Time subject area.
- C. Run the Payroll Costing Report in Summaryscope.
- D. You cannot achieve this requirement.

**Answer: B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 24**

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Create an information element with an input value to store the maximum number of payment methods allowed.
- B. It is not possible to implement this type of restriction within the application.
- C. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- D. Remove the "ManagePersonal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 25**

You have a requirement to control the values of one input value from another input value. How do you achieve this?

Response:

- A. You can achieve this requirement using the table-validated values sets.
- B. You cannot achieve this because interdependency on input values is not possible.
- C. You can achieve using lookups.
- D. You can achieve this requirement using the independent and dependent value sets on input values.

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 26**

You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled. What is the reason for the lookup field not being enabled?

Response:

- A. The unit of measure for the input value should be Number.
- B. The unit of measure for the input value should be Character.
- C. This is a bug in the application.
- D. The unit of measure for the input value should be Date.

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 27**

When defining your customer's monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date.

What is the impact of the cut-off date on payroll processing?

- A. The cut-off date is for informational purposes only.
- B. The cut-off date triggers the automatic submission of the payroll calculation
- C. The application restricts HR users from entering data after the payroll cut-off date.
- D. The application restricts Payroll users from entering data after the payroll cut-off date.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 28**

Select the statements that are true about the Payroll Lookup task.

(Choose three.)

Response:

- A. Users can change delivered values as per their Customization Level.
- B. It provides users the ability to add their own unique values.
- C. It enables users to change the meaning or description associated with a value, if necessary.
- D. It enables users to delete any existing delivered lookup value.

**Answer: A,B,C (LEAVE A REPLY)**

**NEW QUESTION: 29**

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process?

(Choose two.)

Response:

- A. Payment Register Report
- B. Payroll Activity Report
- C. Payroll Balance Report
- D. Payroll Register Report

**Answer: B,C (LEAVE A REPLY)**

**NEW QUESTION: 30**

A line manager has hired a worker who will be paid on a weekly basis. What navigation path should the payroll user take to enter the weekly payroll details for the worker?

- A. Manage Payroll Relationship > Payroll Relationship Record
- B. Manage Payroll Relationship > Assignment Record
- C. Manage Work Relationship > Work Relationship Record
- D. Manage Work Relationship > Assignment Record

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 31**

Your customer has the finance system in a third party system and you have to send the payroll costing entries to a third party system. Which two options can be used to extract the data from Cloud Payroll system?

Response:

- A. You can run the Payroll Costing Report to extract the costing results of a particular run.
- B. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- C. You can use the OTBI - Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

D. You can use the OTBI - Payroll Run Costing Real Time subject area to extract the costing results of a particular run

**Answer: A,D (LEAVE A REPLY)**

**Valid 1Z0-1050-21 Dumps** shared by TrainingDump.com for Helping Passing 1Z0-1050-21 Exam! TrainingDump.com now offer the **newest 1Z0-1050-21 exam dumps**, the TrainingDump.com 1Z0-1050-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingDump.com 1Z0-1050-21 dumps with Test Engine here: <https://www.trainingdump.com/Oracle/1Z0-1050-21-practice-exam-dumps.html> (96 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)

### NEW QUESTION: 32

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Set the priority of the element on the element definition page.
- B. Alter the sequence of the elements on the element entries page.
- C. Use the default priority of the primary classification of the element.
- D. Set the effective process priority within the element entries page.

**Answer: (SHOW ANSWER)**

### NEW QUESTION: 33

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.

How can you meet this requirement?

- A. Use the Load Time Card process to import time entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.
- C. Use the batch Loader task to import time element entries into cloud payroll.
- D. It is not possible to load time directly from a third-party time product into cloud payroll.

**Answer: A (LEAVE A REPLY)**

### NEW QUESTION: 34

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship and Assignment
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship only

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 35**

From the HR system, select the tasks that are also used for validation and tax purposes in Global Payroll.

(Choose three.)

Response:

- A. Manage Legal Jurisdictions.
- B. Manage Elements.
- C. Manage Common Lookups.
- D. Manage Geographies.

**Answer: A,B,D (LEAVE A REPLY)**

**NEW QUESTION: 36**

You want to give a user to access to run a specific shipped payroll process or report.

Which three actions should you perform?

- A. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.
- B. Enable the process or report on the Manage Payroll Flow Pattern page.
- C. Regenerate the data role attached to the user.
- D. Give the user the functional privilege to run the specific process or report through a job or abstract role.

**Answer: A,B,C (LEAVE A REPLY)**

**NEW QUESTION: 37**

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- A. The payroll relationship will be ended and a new relationship is created.
- B. It depends on the customer's payroll statutory unit and legal employer structure.
- C. There is no impact.
- D. It depends on the customer's payroll statutory unit and tax reporting structure.

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 38**

You created organization payment methods of type Check and EFT for your customer.

However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

- A. Create an information element, with an input value to store the payment types available to employees.

- B. Only attach organization payment methods of type EFT to the employees' payroll.
- C. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.
- D. Disable the payment type field from the personal payment method page.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 39**

Your customer is using Fusion Absences and wants to send absence information through to Fusion Global Payroll so that it can be proceed.

Aside from creating your absence elements and an absence plan, which two steps do you need to complete?

(Choose two.)

Response:

- A. Create element eligibility for your absence elements.
- B. Create an Absence Calculation Card to store the absence details.
- C. Manually enter the absence units in the employees element entry.
- D. Select the "Transfer absence payment Information for payroll processing" Checkbox and attach the absence element to the absence plan.

**Answer:** A,D ([LEAVE A REPLY](#))

#### **NEW QUESTION: 40**

A customer wants to distribute the costs of a benefits element, which is at payroll relationship level, to employee earnings.

How should you define the costing rules to meet this requirement?

- A. you cannot distribute the costs of an element.
- B. Create the costing as Fixed Costed on payroll relationship level element, because theelement is at relationship level. It automatically distributes costs for earnings elements, which are at assignment level.
- C. Create the costing of type "Costed" and because it is a relationship level element, it automatically distributes the costs over earnings elements.
- D. Create a distribution group with earnings elements and create the distributed costing on relationship level element.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 41**

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

- A. Correct the bank account details associated with the employee's personal payment method.

- B. Create a new third party and attach the new bank account details.
- C. Change the bank details on the involuntary deduction card.
- D. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 42**

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

- A. The costing type is defined as Distributed for the element.
- B. The costing type on the element is defined as "Fixed Costed".
- C. Element is at Payroll relationship level and the costing type is defined as "Costed".
- D. There is no costing option defined for the element.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 43**

Which legislative data group (LDG) description is incorrect?

- A. An LDG can contain many legal entities that act as payroll statutory units.
- B. An LDG is associated with a legislative code and currency.
- C. An LDG marks a legislation in which payroll is processed.
- D. An LDG can be associated to multiple cost allocation key flexfield structures.

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 44**

What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 20
- B. 30
- C. 15
- D. 10
- E. 25

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 45**

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

Response:

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 46**

Your company wants to pay its employees from company bank account A and their third parties from company bank account B. What is the recommended approach for this?

- A.** Create one organization payment method with two payment sources and configure the usage for each payment source within the payment method rules table.
- B.** Write a formula to select the correct bank account for employees and third parties.
- C.** Create two personal payment methods for each of your employees: one for their salary payments and one for their third-party payments.
- D.** Ensure you run the prepayments process separately for your employees and your third parties.

**Answer: A (LEAVE A REPLY)**

**Valid 1Z0-1050-21 Dumps** shared by TrainingDump.com for Helping Passing 1Z0-1050-21 Exam! TrainingDump.com now offer the **newest 1Z0-1050-21 exam dumps**, the TrainingDump.com 1Z0-1050-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingDump.com 1Z0-1050-21 dumps with Test Engine here: <https://www.trainingdump.com/Oracle/1Z0-1050-21-practice-exam-dumps.html> (96 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)

**NEW QUESTION: 47**

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- A.** The earnings element template always creates "Pay Value" as the input value.
- B.** The selected extension in Manage Features by Country or Territory was set to "Payroll".
- C.** The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- D.** The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 48**

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details.

How should you enter these details into the application?

- A.** Enter the bank details on the manage third-party person payment methods page.

- B. Enter the bank details on personal payment methodspage.
- C. Enter the bank details on a third-party organization page.
- D. This requirement cannot be met in cloud payroll; all such payments should be sent to the court.

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 49**

A customer's organization has a grade structure with four grades - C1, C2, C3, and C4. You have a car allowance element, which is at Assignment level, for which only the employees with grade C3 and C4 are eligible. You should not be able to create an element entry for employees with grades C1 and C2.

How do you define the element eligibility for Car Allowance element?

Response:

- A. Define the element eligibility as an Open Eligibility and create an element entry only for employees with grades C3 and C4.
- B. Define multiple element eligibilities using grade C1, C2, C3, and C4, but create an element entry only for employees with grades C3 and C4.
- C. Define multiple element eligibilities using grade C3 and C4.
- D. You cannot meet the requirement as you cannot create element eligibility using grade as the eligibility criteria.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 50**

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.

How can you meet this requirement?

Response:

- A. Use the Load Time Card process to import time entries into cloud payroll.
- B. Use the batch Loader task to import time element entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 51**

Which of the following roles could a user have in order to control payroll-related information?

Response:

- A. Payroll Administrator.
- B. Payroll Manager.
- C. Employee.
- D. All of the above.

**Answer: D ([LEAVE A REPLY](#))**

**NEW QUESTION: 52**

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

Response:

- A. Set the priority of the element on the element definition page.
- B. Alter the sequence of the elements on the element entries page.
- C. Set the effective process priority within the element entries page.
- D. Use the default priority of the primary classification of the element.

**Answer: A ([LEAVE A REPLY](#))**

**NEW QUESTION: 53**

You have a tax deduction element that credits the same account for all employees irrespective of their home department. How do you define the costing rules to meet this requirement?

Response:

- A. You cannot meet this requirement because the costs are automatically apportioned to the respective departments.
- B. You create the costing with distributed option.
- C. You create the costing with "Costed" option on tax element.
- D. You create Fixed Costing on tax deduction element.

**Answer: D ([LEAVE A REPLY](#))**

**NEW QUESTION: 54**

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll?

(Choose two.)

Response:

- A. Create an Absence Calculation Card to store the absence details
- B. Create element eligibility for each absence element
- C. Manually enter the absence units in the employees' element entry
- D. Create your absence elements

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 55**

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

Response:

- A. Create a balance feed to feed the salary balance to the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.
- D. Enter the salary balance value as an input value on the car allowance element.

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 56**

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- C. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.
- D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 57**

What is the maximum number of segments that a cost allocation key flexfield can have?

Response:

- A. 20
- B. 30
- C. 25
- D. 15
- E. 10

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 58**

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

- A. You can run the Payroll Costing Report to extract the costing results of a particular run.
- B. You can use the OTBI - Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- C. You cannot extract the costing results from cloud payroll to send it to third party financials system.

D. You can use the OTBI - Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 59**

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results. What are two reasons for this?

Response:

- A. Element is at Payroll relationship level and the costing type is defined as "Costed".
- B. The costing type on the element is defined as "Fixed Costed".
- C. The costing type is defined as Distributed for the element.
- D. There is no costing option defined for the element.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 60**

Which action should you take in a checklist to enable the process to be automatically re-processed?

Response:

- A. Mark for Retry
- B. Rollback
- C. Re Process
- D. Skip

**Answer:** A ([LEAVE A REPLY](#))

**Valid 1Z0-1050-21 Dumps** shared by TrainingDump.com for Helping Passing 1Z0-1050-21 Exam! TrainingDump.com now offer the **newest 1Z0-1050-21 exam dumps**, the TrainingDump.com 1Z0-1050-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingDump.com 1Z0-1050-21 dumps with Test Engine here: <https://www.trainingdump.com/Oracle/1Z0-1050-21-practice-exam-dumps.html> (96 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)